

Any numbers suggesting our military justice system, or any Air Force process, might be biased are concerning. The Air Force works hard to prevent unlawful discrimination in all of its processes, particularly in military justice, and will continue to do so. The Air Force ensures a military justice process that promotes fairness and justice for all in a transparent manner and inspires Airmen's trust in the system. Diversity is a national security imperative, and we understand, in order to recruit and retain a diverse population of Airmen, they must have confidence that our system is free of any unlawful discrimination. As part of the strategic imperative of diversity the Air Force is conducting a thorough analysis of demographic trends in military justice across the entire Air Force. A cross functional team led by diversity and inclusion experts will collect and analyze the data and recommend policy changes, process modifications or additional study as appropriate.

| Courts-Martial          |          | 2006          |                   | 2007          |                   | 2008          |                   | 2009          |                   | 2010          |                   | 2011          |                   | 2012          |                   | 2013          |                   | 2014          |                   | 2015          |                   |
|-------------------------|----------|---------------|-------------------|---------------|-------------------|---------------|-------------------|---------------|-------------------|---------------|-------------------|---------------|-------------------|---------------|-------------------|---------------|-------------------|---------------|-------------------|---------------|-------------------|
|                         |          | Rate Per 1000 | Number of Courts  | Rate Per 1000 | Number of Courts  | Rate Per 1000 | Number of Courts  | Rate Per 1000 | Number of Courts  | Rate Per 1000 | Number of Courts  | Rate Per 1000 | Number of Courts  | Rate Per 1000 | Number of Courts  | Rate Per 1000 | Number of Courts  | Rate Per 1000 | Number of Courts  | Rate Per 1000 | Number of Courts  |
|                         | Overall  | 2.51          | 874               | 2.33          | 784               | 2.08          | 680               | 2.31          | 760               | 2.39          | 796               | 2.35          | 755               | 2.17          | 710               | 2.28          | 746               | 1.76          | 563               | 1.80          | 552               |
|                         | GCM      | 0.81          | 282               | 0.68          | 228               | 0.65          | 213               | 0.67          | 220               | 0.69          | 231               | 0.71          | 233               | 0.61          | 200               | 0.78          | 256               | 0.66          | 212               | 0.71          | 220               |
|                         | SpCM     | 1.30          | 453               | 1.22          | 412               | 1.11          | 364               | 1.24          | 410               | 1.18          | 393               | 1.22          | 402               | 1.17          | 384               | 1.07          | 351               | 0.80          | 255               | 0.78          | 237               |
|                         | SCM      | 0.40          | 139               | 0.43          | 144               | 0.32          | 103               | 0.39          | 130               | 0.52          | 172               | 0.42          | 140               | 0.38          | 126               | 0.42          | 139               | 0.30          | 96                | 0.31          | 95                |
|                         |          |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |
|                         | White*   | 2.28          | 590               | 2.16          | 538               | 1.88          | 451               | 1.99          | 481               | 1.94          | 474               | 2.13          | 515               | 1.91          | 459               | 2.05          | 490               | 1.57          | 366               | 1.54          | 344               |
|                         | Black*   | 3.66          | 189               | 3.15          | 156               | 3.32          | 159               | 3.00          | 145               | 3.13          | 152               | 3.02          | 143               | 3.65          | 171               | 3.88          | 181               | 2.89          | 131               | 2.58          | 112               |
|                         | Other**  | 2.48          | 95                | 2.33          | 90                | 1.82          | 79                | 3.41          | 134               | 4.21          | 170               | 2.84          | 117               | 1.99          | 80                | 1.81          | 75                | 1.59          | 66                | 2.39          | 96                |
| Non-Judicial Punishment |          |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |
|                         | Officer  | 0.41          | 30                | 0.48          | 33                | 0.38          | 25                | 0.41          | 27                | 0.31          | 21                | 0.36          | 24                | 0.42          | 27                | 0.47          | 30                | 0.47          | 30                | 0.58          | 35                |
|                         | Enlisted | 3.05          | 842               | 2.80          | 750               | 2.51          | 655               | 2.78          | 732               | 2.91          | 775               | 2.84          | 750               | 2.59          | 680               | 2.71          | 713               | 2.07          | 532               | 2.08          | 513               |
|                         |          |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |
|                         | Male     | 2.80          | 782               | 2.60          | 705               | 2.35          | 616               | 2.54          | 672               | 2.64          | 710               | 2.60          | 695               | 2.40          | 638               | 2.58          | 687               | 1.97          | 513               | 2.03          | 505               |
|                         | Female   | 1.34          | 92                | 1.19          | 79                | 1.00          | 64                | 1.36          | 88                | 1.33          | 86                | 1.27          | 80                | 1.17          | 72                | 0.96          | 59                | 0.83          | 50                | 0.81          | 47                |
|                         |          |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |
|                         |          |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |
|                         |          |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |
|                         |          |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |
| Non-Judicial Punishment |          | 2006          |                   | 2007          |                   | 2008          |                   | 2009          |                   | 2010          |                   | 2011          |                   | 2012          |                   | 2013          |                   | 2014          |                   | 2015          |                   |
|                         |          | Rate Per 1000 | Number of Actions | Rate Per 1000 | Number of Actions | Rate Per 1000 | Number of Actions | Rate Per 1000 | Number of Actions | Rate Per 1000 | Number of Actions | Rate Per 1000 | Number of Actions | Rate Per 1000 | Number of Actions | Rate Per 1000 | Number of Actions | Rate Per 1000 | Number of Actions | Rate Per 1000 | Number of Actions |
|                         | Overall  | 21.80         | 7,590             | 20.59         | 6,941             | 21.71         | 7,090             | 20.99         | 6,919             | 20.18         | 6,736             | 20.44         | 6,745             | 19.47         | 6,374             | 18.54         | 6,074             | 15.62         | 4,996             | 14.17         | 4,344             |
|                         |          |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |
|                         | White*   | 20.43         | 5,276             | 19.19         | 4,778             | 20.20         | 4,851             | 18.90         | 4,573             | 16.31         | 3,994             | 17.47         | 4,220             | 17.14         | 4,118             | 16.29         | 3,901             | 13.74         | 3,203             | 12.51         | 2,785             |
|                         | Black*   | 30.15         | 155               | 30.22         | 1,497             | 30.89         | 1,481             | 31.09         | 1,505             | 27.36         | 1,328             | 29.59         | 1,401             | 32.70         | 1,530             | 31.71         | 1,478             | 25.50         | 1,155             | 23.15         | 1,003             |
|                         | Other**  | 19.78         | 759               | 17.25         | 666               | 19.73         | 758               | 21.38         | 841               | 35.06         | 1,414             | 27.32         | 1,124             | 18.03         | 726               | 16.73         | 695               | 15.40         | 638               | 13.71         | 556               |
|                         |          |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |
|                         | Officer  | 2.50          | 181               | 2.02          | 139               | 2.34          | 154               | 2.01          | 133               | 2.31          | 155               | 2.81          | 185               | 2.27          | 146               | 2.42          | 156               | 2.84          | 180               | 2.29          | 139               |
|                         | Enlisted | 26.75         | 7,380             | 25.23         | 6,770             | 26.57         | 6,925             | 25.65         | 6,762             | 24.64         | 6,569             | 24.67         | 6,517             | 23.62         | 6,210             | 22.48         | 5,915             | 18.78         | 4,814             | 17.11         | 4,204             |
|                         |          |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |               |                   |
|                         | Male     | 23.32         | 6,518             | 21.81         | 5,903             | 22.95         | 6,020             | 22.14         | 5,867             | 21.58         | 5,808             | 21.68         | 5,793             | 20.85         | 5,543             | 19.60         | 5,215             | 16.51         | 4,289             | 15.07         | 3,741             |
|                         | Female   | 15.61         | 1,072             | 15.63         | 1,038             | 16.67         | 1,070             | 16.26         | 1,052             | 14.32         | 925               | 14.98         | 941               | 13.38         | 823               | 13.82         | 850               | 11.72         | 704               | 10.36         | 600               |

\* Race is based on self-identification. Additionally, race is different from ethnicity. Individuals of a particular ethnicity (for example, Hispanic) may identify themselves as White, Black, or Other for race.  
† "Other" includes any individual who did not identify themselves as White or Black. "Other" includes race categories such as American Indian, Asian, and Hawaiian. "Other" also includes individuals who identified themselves as belonging to two or more races as well as individuals who declined to identify any race.